

## SUMMARY ANNUAL REPORT

### FOR DEVELOPMENTAL SERVICES OF NEBRASKA, INC. 401(K) PLAN

This is a summary of the annual report for the DEVELOPMENTAL SERVICES OF NEBRASKA, INC. 401(K) PLAN, EIN 47-0772447, Plan No. 001, for period July 1, 2008 through June 30, 2009. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

#### Basic Financial Statement

Benefits under the plan are provided through a trust fund. Plan expenses were \$86,746. These expenses included \$86,746 in benefits paid to participants and beneficiaries. A total of 273 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$499,423 as of June 30, 2009, compared to \$572,262 as of July 1, 2008. During the plan year the plan experienced a decrease in its net assets of \$72,839. This decrease includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$13,907 including employer contributions of \$37,606, employee contributions of \$93,273, and earnings from investments of \$(116,972).

#### Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant's report;
2. financial information; and
3. assets held for investment.

To obtain a copy of the full annual report, or any part thereof, write or call DEVELOPMENTAL SERVICES OF NEBRASKA, INC., 5701 THOMPSON CREEK BLVD., LINCOLN, NE 68516, (402) 435-2800. The charge to cover copying costs will be \$1.50 for the full annual report, or 10 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (DEVELOPMENTAL SERVICES OF NEBRASKA, INC., 5701 THOMPSON CREEK BLVD., LINCOLN, NE 68516) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.